Performance Swimming

2016-2020

Quadrennial Plan

Approved by the BASA Board, August 8, 2017
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1) Swim Calendar

The Local Technical Committee (LTC), subject to approval by the BASA Board, will provide the BASA Competition Swim Calendar annually.

Ideally, this calendar should be made available to the membership by June 30 of each year.
2) BASA Training

From time to time BASA may offer additional training opportunities to members. The National Head Coaches will provide details of these opportunities to the membership when available.
3) **Overseas Meets and Standards**

The Overseas Technical Committee (OTC) on an annual basis, subject to BASA Board approval, will provide qualification standards for all BASA sanctioned overseas competitions.

To be eligible to participate in a BASA sanctioned overseas meet, there will be various criteria, which a swimmer must satisfy, including time standards. The OTC shall be the arbiters of whether the criteria have been satisfied, and shall make the determination of which swimmers are selected to the team for such a meet, subject to approval by the BASA Board.

In certain circumstances, there may be qualifying standards which are published by the specific competition organizer. BASA, specifically through a decision of the OTC and subject to approval by the BASA Board, retains the sole right to establish qualifying times which may be more stringent than those of the competition organizer – in general such circumstances would occur when BASA determines that more stringent standards would be in the best interest of Bermuda swimming.

Any applicable time standards, and other criteria, including but not limited to meet specific information on meet rules, age restrictions, Nationality restrictions and time windows during which qualifying times may be attained shall be set out and published in advance of the selection date for such meet. In the absence of any specific clarification or modification from the criteria specified below, the criteria contained contain herein shall be considered to be the governing criteria.

In all circumstances, the determination of which swimmers are eligible for selection for BASA sanctioned overseas meets remains the sole discretion of BASA, such discretion to be applied in the form of a decision of the OTC, subject to BASA Board approval. For example, achieving a qualifying time does not automatically result in a swimmer being eligible, nor does it absolve the swimmer of the requirements laid out in the other criteria herein. The OTC’s determination of eligibility shall include the satisfaction of all criteria detailed below, or as modified in accordance with the process detailed above:
1. **Time Standards:**

A swimmer must achieve a time, in an eligible event, equal to or faster than the faster of the qualifying standard established by (i) BASA or (ii) the competition organizer. Further, the swimmer must satisfy all of the requirements contained in Criterion 7 “Continued Achievement” as included herein.

2. **Wildcard Entries:**

In circumstances where a competition organizer has invited “wildcard” swimmers to enter in spite of not otherwise being accepted into the meet as part of the normal qualification and selection rules and procedures, BASA shall assess any and all swimmers to determine which, if any, shall be deemed eligible for selection in accordance with such an invitation. Note that the OTC may establish minimum time standards, which must be achieved by a swimmer to be eligible for consideration as a wildcard entry.

The “wildcard” is considered by BASA as a mechanism by which a swimmer, who has not currently achieved a performance which would allow them to be able to attend the meet, to be able to participate in the meet. Further, BASA views that it will reserve “wildcard” selections for those swimmers who may not achieve a qualifying standard at the time of the meet, but who are viewed as probable to develop in the future and that such future development is anticipated to result in such swimmer achieving Olympic qualifying standards. For the avoidance of doubt, the results of a swimmer in non-Olympic events shall not be considered by the OTC for wildcard purposes.

Correspondingly, and due to the fact that it is a more subjective determination of which, if any, swimmers shall be nominated as “wildcard” entrants, it shall be understood that the determination of BASA, specifically through a decision of the OTC, and approved by the BASA Board, of which swimmers to propose as “wildcard”, shall be final and not subject to challenge.
BASA advises that factors which will be considered in the proposal of “wildcard” entrants shall include but not be limited to the following factors:

   a. Potential future improvement of the swimmer, and reasonable judgment as to whether such improvement may be considered likely to result in the swimmer subsequently attaining Olympic qualifying standards.
   b. Top current performances of the swimmer in Olympic events
   c. Reasonable judgment as to performances of the swimmer at the BASA sanctioned overseas meet for which the “ wildcard” is being considered.

Further, the swimmer must satisfy all of the requirements contained in Criterion 7 “Continued Achievement” as included herein.

3. **Code of Conduct:**

A swimmer must abide by the BASA Code of Conduct. Swimmers who are considered to be in breach of such Code of Conduct may be deemed ineligible for selection as a team member for a BASA sanctioned overseas meet. The Code of Conduct can be found on the BASA website at www.basa.bm.

4. **Individual Training:**

A swimmer must be determined by the National Coaches to be training at the level required to represent BASA appropriately at such overseas meet. For swimmers that are overseas, a report from the swimmer’s primary coach to the National Coaches detailing the frequency and intensity of training practice and the coach’s opinion and estimation (thoughts) on the level at which the swimmer should perform at the applicable meet. The report will also include any other pertinent details including but not limited to existing injuries and areas of assistance required.

The National Coaches should receive such reports within 14 days of the swimmer first achieving the time standards in accordance with criterion 1 herein.
5. **Team Training:**

A swimmer who is locally based shall satisfy the mandatory Team Training requirement established for such BASA sanctioned overseas meet. Unless otherwise informed, a swimmer shall assume that such Team Training requirement shall require swimmer participation in all training sessions commencing upon the later of (i) one month prior to the team’s departure date from Bermuda for such BASA sanctioned overseas meet, or (ii) the date two days after the announcement of the team selection for such BASA sanctioned overseas meet. It should be understood that should a swimmer be selected for a BASA sanctioned overseas meet, and subsequently be deemed to be in breach of this criterion, such swimmer may be subject to removal from the team up to the date of departure from Bermuda.

Notwithstanding the foregoing, a swimmer who resides overseas may request a waiver from this criterion. In the event that such waiver is granted, the swimmer shall make best efforts to ensure significant communication and reporting from the overseas coach of the swimmer with the National Coaches. Even in the event that a waiver has been granted, the overseas swimmers are required to attend training sessions when in Bermuda.

6. **Multiple Qualified Swimmers in an event:**

Eligible swimmers, having met the qualification requirements for competitions with limited event entry, shall be considered for individual competition events in the following order.

1) Swimmers achieving the qualification standard for an individual competition event, with Bermudians, and those swimmers deemed to be Bermudian*, being considered first

2) Should individual competition events remain available after applying 1 above: Swimmers achieving one time standard below the individual competition event qualification standard, with Bermudians, and those deemed to be Bermudian*, being considered first

3) Should individual competition events remain available after applying 1 and 2 above: Swimmers in accordance of fastest to slowest times.
Consideration in the form of a recommendation by the OTC, and approved by the BASA Board.

In all cases, swimmers may not be selected if (i) the conclusion is that one of the eligible swimmers may be advantaged in other events by not competing, either by improving other performances, or by reducing the risk of fatigue and injury, and/or (ii) an alternate swimmer may assist the team achieve higher team points (which may improve Bermuda’s international standing).

Regardless of such provisions, The OTC will evaluate, based on discussions with the National Coaches, the ability to allow a swimmer to attend the meet in order to participate in relay swims, or in specific individual events where no swimmer has been selected. It should be noted that this will be reviewed on a case-by-case basis, and will consider factors such as the potential competitiveness of a relay team, the impact on team spirit from the swimmer in question, and the additional financial burden on BASA.

*Legal position of the Bermuda Government as provided by the Bermuda Olympic Association:

a) A person “deemed to possess” Bermudian status, and a person “actually possessing” Bermudian status are no different in all of the rights, obligations, freedoms, etc., appertaining to the term “Bermuda status”. (There is no distinction between the two classes of persons in this regard).

b) Any athlete that has “deemed Bermudian status” is to be treated as Bermudian.

For both Bermudian, and deemed to be Bermudian athletes, a copy of the athlete’s passport information page showing the Bermuda Immigration stamp is required as proof of status.

7. Continued Achievement:

A swimmer who has made a qualifying standard is required to train and continue to compete at a level, in the opinion of the OTC, broadly consistent with the qualifying swim. Additionally, for a swimmer that has made a qualifying standard more than 6 months prior to the start of the competition for which the qualifying standard applies, the following applies:
• All qualified swimmers must swim a time that is within 75 FINA points of their selection time in their main event within 6 months of the start date of the competition to be eligible for team selection.
• Any swimmer who has not qualified for a meet, but is utilizing a “wildcard” to attend the meet will need to swim a time within 75 FINA points of the faster of the “B” standard for such event, or the qualifying standard established by BASA within 6 months of the start date of the competition to be eligible for selection.

If this Criterion 7 is applicable, it is the obligation of the athlete to submit evidence to support that they have swum within 75 FINA points of the time used for qualification within the 6-month period prior to the start of the event being attended. Confirmation from the primary coach (for the purpose of this document, primary coach refers to the club coach) that the athlete is training at the expected level to compete at the competition. If, in the determination of the BASA OTC, an athlete is not fit to compete at the level of the meet based on the requirements established herein they might be removed from selection regardless of qualifying time being met.

8. **Drug Testing:**

All athletes selected for any of these competitions will be subject to an illicit drug screening process, and must pass such process as determined by the applicable WADA affiliated entity.

At competitions where performance enhancing drug tests will be conducted on medalists and/or randomly selected athletes, athletes selected will be subject to performance-enhancing screen, and must pass such process as determined by the applicable WADA affiliated entity.

For random screening outside of competitions, notice is given 24 hours in advance of any such testing process and attendance is mandatory. Either the failure to appear for such testing process, or a positive test result from such testing process shall result in the athlete’s removal from the team and possibly other consequences in accordance with the policies of BASA.

In order to facilitate these tests, all athletes must have accurate contact information for all aspects of their overseas locations. It is the responsibility of the athlete to make sure they can be contacted at any time. The inability to contact an individual within 24 hours of the first attempt to give the swimmer notice of the test may be construed as a positive test.
On certain occasions, BASA may be invited to take advantage of other opportunities outside of
meets such as training camps or educational enrichment courses provided by International
Governing Bodies. On these occasions, the BASA OTC will complete a review of potential
athletes who could attend and take advantage of such opportunities and consider times,
training development, progress in recent years, commitment to the sport, ability to well
represent Bermuda and other tangible and intangible items. The OTC, in its discretion, will
select athletes to avail of these opportunities.

For all of the overseas competitions that we attend for the season there will be a qualifying
standard that must be met as a requirement of selection. In some cases, there will be a
standard set by the meet organizers that we will use as the standard for the meet. In other
events, there will be a specific standard set by BASA in order for you to be eligible for
selection.

Standards are taken from the ASCA 2017-2020 Age Group Motivational-Top 16 based times,
unless another standard is required. National Coaches must verify all times achieved before
they are accepted. The Age Group Motivational Times can be found on the BASA website at
www.basa.bm

Time verification for overseas swimmers, Elite or boarding students is mandatory. The results
must be sent in the Hytek format immediately following the competition. Results in this
format simplify verification and provide immediate updates to the local database. This ensures
that the athlete’s most current times are used for qualification, meet entry and record
applications. If the Hytek format is not available, results may be sent by fax or email. These
documents must be copies of official meet printouts and should come from the overseas
coach or from the official meet website. The athlete is responsible to ensure that results are
delivered to the National Coaches by either fax or email within 7 days of the competition.

Swimmers’ times from Bermuda based local meets will be evaluated through the local results
database.

The qualifying period for meets is a trailing 13 months period prior to the date of the start of
the competition. For example, should a meet commence on 1 April 2016, all times swum from
1 March 2015 will be open for consideration (13 months prior to the start of the meet). The
deadline for qualification will be a minimum of one month prior to the start of the meet. The
qualifying deadline may be earlier than one month depending on the meet summons or the
need for more time for organizing of the competition. These deadlines will be found in the
annual seasonal plan sent out at the being of each season.
There will be different qualifying deadlines, standards along with age and birth date requirements for each competition. These deadlines, standards and requirements will be made available once the various meet Summons and packages are published.

All overseas competitions are in Long Course Meters, except for those which are swum at a shorter distance (for example Short Course World Championships)

Please note that achieving the time standard for any meet only makes the swimmer ‘Eligible for Selection’, such selection not guaranteed.

Due to eligibility rules set by meet management, there are 2 types of meet:

1. **Bermuda National Meets:**

   *CARIFTA, *CISC, *CCCAN, Pan American Games, FINA World LC and SC Championships, Youth Commonwealth Games, Olympic Games, Youth Olympic Games

   *CARIFTA and CISC and CCCAN Games are National meets but we are able to take resident athletes under a different team allocation, using the guidelines outlined above.

2. **All Inclusive Meets:**

   The FINA ruling regarding Nationality means that some swimmers will not be able to attend some of the meets listed. This means that we have to find a competition that is of the right standard, which will accept all of our athletes and will allow them to swim heats and finals. Normally, these competitions do not limit the number of swimmers per event per age group. This should limit the selection process to the aspects noted in the BASA Code of Conduct and allow everyone who meets the standard to be included.

   Ages are generally taken as of the first day of the meet. This will mean that some athletes might have to achieve the standard in a new (higher) age group. Typically, these competitions set a qualifying time.
The following meets are examples of overseas competitions that BASA attends, or has attended in the past. This list will vary from year to year based on competition schedules, and additional meets may be attended based on need.

**WAC Spring Invitational (Ontario) TBD**

1 ‘A’ Time – This is the BASA requirement

Age Groups: Ages 12& Under, 13& Over

Ages taken as of the first day of the meet

**CARIFTA Games**

2 AAA standards – for all age groups except the 11/12 age group

At the end of the qualifying period, swimmers in the 11/12 age group will be considered providing they have achieved 2 ‘AA’ times in the events offered in the Summons.

This has been done to help to develop more swimmers to be at this level of competition. Selection restrictions still apply.

The ages for CARIFTA are 11/12; 13/14; 15-17 (we will use ASCA 15/16 for 15/17 age group). All swimmers ages will be taken from midnight, December 31st of the previous year.

The time period for qualification commences from the previous CARIFTA and the deadline date is midnight on the last day of qualification. Times registered after midnight will not be taken into consideration for either qualification for the CARIFTA Games, or for event selection at the meet.

Should the meet Summons require an earlier date for cut off, all BASA members will receive notification of the earlier cut off via a single, central communication from BASA. Under no circumstances will the cut-off date be later than January 31st of the respective year.
**CCCAN**

2 AAA standards – in the events as offered in the Summons

The ages for CCCAN are 11/12; 13/14; 15-17, 18 &over (we will use ASCA 15/16 for 15/17 age group and 17/18 for the 18 & Over age group).

All swimmers’ ages will be taken from midnight, December 31st, of previous year.

Time period for qualification is 13 months prior to meet. Deadline date will be conclusion of National Championships. This will be confirmed once we receive the summons. If the deadline date falls outside of the summons deadline swimmers intending to qualify will be required to approve entering their names in the competition on a preliminary basis with the understanding that if they do not reach the standard they will be required to pay any costs incurred by BASA for the preliminary entries.

**CISC**

2 AAA standards – in the events as offered in the Summons

The ages for CISC are 11/12; 13/14; 15-17, 18 &over (we will use ASCA 15/16 for 15/17 age group and 17/18 for the 18 & Over age group).

All swimmers’ ages will be taken from midnight, December 31st, previous year.

Time period for qualification is 13 months prior to meet. Deadline date will be conclusion of National Championships. This will be confirmed once we receive the summons. If the deadline date falls outside of the summons deadline swimmers intending to qualify will be required to approve entering their names in the competition on a preliminary basis with the understanding that if they do not reach the standard they will be required to pay any costs incurred by BASA for the preliminary entries.
Canadian Age Group Nationals

Qualifying times set out by Swim Canada

3 Qualifying times to be eligible – All-inclusive – no Nationality restriction
Age Groups: Ages taken as of the first day of the meet. 11, 12, 13, 14, 15, 16, 17.

You can only swim in the events in which you qualify in.

Commonwealth Youth Games

Qualifying times set out by the Commonwealth Games.
National only – Nationality restriction.

Age Groups
Swimming Men 15-18
Swimming Women 14-17

US Arena Pro Series Events

Swimmers must make the meet qualifying time set by USA Swimming. If the swimmer is not based in the US with a US team, there may be a further requirement to be top 50 in the world.
4) Funding Athletes:

*This document does not constitute a legal agreement or offer by BASA and all funding is subject to BASA having sufficient funds available for disbursement. Financial support may be amended by BASA at any time, and should the support level be amended, notification will be sent to all relevant members along with revised support available if any.*

The number of overseas meets has increased in tandem with the strength of Bermuda’s swimmers, enabling Bermuda’s swimming athletes to gain more race experience by travelling overseas. It is the plan of the OTC to continue to evaluate both the training of athletes who meet the minimum qualifying standards set out for participating in the overseas meets and the opportunities for them to race overseas in order to allow the athletes to reach the highest level of which they are able.

The move to year-round training has enabled more swimmers to achieve the qualifying standards required for selection to these overseas meets, resulting in larger teams being sent to all currently-attended meets.

Success has generated greater financial costs, as both the number of meets and size of teams increase. Regrettably, the government grant allocated to BASA to subsidize these costs has been reduced over time. The cost for the management team for youth overseas meets will be paid for by the government grant, therefore no management team costs will be allocated to the swimmers. If there are funds from the government grant that are available for funding athletes, these funds will only be allocated at the discretion of the OTC, pending BASA Board approval, and in accordance with government guidelines.

BASA is diligently focused on improving the level of fundraising to support the reduction and dependency on the government grant and providing funding for all swimmers in the BASA community. Any funds raised by BASA will be allocated only to swimmers that have participated in the fundraising events.

**Elite and Professional Athletes:**

Elite and professional athletes are funded primarily by the Bermuda Olympic Association (BOA). The BOA has their own set of guidelines that must be followed to proceed through the levels of BOA funding and applications will be made by BASA to add athletes to the BOA funding list.
Athletes will be classified as C, B or A level athletes under the BOA guidelines.

At the beginning of each season, and no later than September 30th of each year, these athletes must present to the OTC an outline of the events that they would like to attend for the season as part of their quadrennial plan, which culminates with the Olympic Games. These season plans should be discussed with the swimmer’s primary coaches as well as the National Coaches and then submitted to the OTC for approval. Once written approval is received, the athlete should follow the plan, with any changes to the plan agreed on in advance by the OTC.

Attended meets are part of an individual’s training plan and not always Bermuda Team events. As such, it is critical to maintain all receipts for any costs incurred, as failure to retain receipts will result in an inability to claim reimbursement. The expense reimbursement form should be completed, scanned and emailed to the OTC 2 weeks following the competition.

It is important to note that the OTC will review the Tier within the BOA funding structure that each athlete is in at the start of each swimming season and part way through the season to evaluate the appropriateness of a swimmer’s current funding structure.

Any recommendations regarding movement in level will be based on performance of athletes at their current level versus the expectation of that level.

**BOA – C Level Athlete:**

In order to reach this level, the athlete must have attended at least a major international Junior Festival (World Championships, Olympic Games, Commonwealth Games, Pan American Games).

Once this is completed, BASA will submit an application to have the athlete considered a category C under BOA Funding.

If the athlete is accepted as an elite athlete they will begin as a ‘C’ level athlete which gives them funding from the BOA for one overseas trip. Where BASA funds permit and subject to the discretion of BASA Board of Directors (following receipt of advice from the OTC), Junior (under 18 years of age) “C” level athletes may be funded for up to two overseas meets in addition to the BOA funded meet. These athletes must also demonstrate progression in performance in order to be eligible to receive such funding from BASA.
Swimmers at this level, subject to selection by the Overseas Technical Committee, would be expected to be eligible for consideration for junior elite level meets or attend our age group regional meets (CARIFTA, CISC, CCCAN, Junior Pan Pacific’s, Youth Worlds, Youth Commonwealth Games, Youth Olympic Games). For such meets, the economic support for the swimmer is a standard issue team uniform (typically tracksuit, t-shirts, shorts and bag, but subject to change), swim cap, overseas meet entry fee plus funding for the full amount of the trip.

BOA – B level Athlete:

Once an athlete has made the standard and been selected to take part in 1 of the 4 Senior festivals (CAC Games, Commonwealth Games, Pan American Games or the Olympic Games) or has qualified and been selected for World Championships BASA can apply for this athlete to be moved from level ‘C’ to level ‘B’. Level B athlete can be given 7 overseas meets per year funded by the BOA.

Swimmers at this level, subject to selection by the Overseas Technical Committee, would be expected to be eligible for consideration for elite level meets (CAC, Commonwealth Games, Pan American Games, World Championships and Olympic Games). For such meets, the economic support for the swimmer is a standard issue team uniform (typically tracksuit, t-shirts, shorts and bag, but subject to change), swim cap, overseas meet entry fee plus funding for the full amount of the trip.

BASA-sanctioned meets will be listed on the BASA calendar.

Grand Prix meets, British Trials, CISC, CCCAN or equivalent meet (Junior Pan Pacific’s if swimmer has been accepted by BOA)

The above meets have been outlined as a guidance for the meets which are eligible to be covered but other meets of a similar level may be included subject to prior approval by the OTC, and the BASA Board, such meets forming part of the pre-approved annual training plan for the athlete.

The BOA fund flights and accommodation up to a fixed per diem allowance. No reimbursement for expenses from the BOA will be paid until all results from the meet, receipts and completed expense forms have been submitted to the OTC and the OTC has agreed the information provided.
BOA – A level Athlete / Professional Athlete

A select few swimmers who have the ability and the determination to compete at the world level will reach professional athlete status. This athlete will already be a BOA level A athlete. In order to be considered at this level the athlete must be part of an advanced training program and operating at a professional level as determined by the OTC.

Funding is evaluated on a case by case basis as resources are available. Such funding may be available for overseas trips from the BOA elite athlete program and from BASA but require more finance in order to maintain their training schedule and day to day living.

It may be possible to apply for Olympic solidarity funding, FINA scholarships or other programs and the OTC and National Coaches can advise of available options. The OTC encourages athletes to pursue corporate sponsorships and/or fundraising.

It will be expected that these athletes will mentor the younger athletes, and volunteer their time to promote the sport of swimming in Bermuda.

These athletes will also have to present the training program that they will be participating in during the season, in accordance with OTC requirements.

The OTC will assess these plans to monitor the progress of the athlete, the level of the training program and determine if the program can be supported. This will be done to make sure that the athlete is preparing in the best possible environment and to make sure that funding is being spent accordingly.

A Professional athlete is a full time, professional swimmer and in order to be recognized as such, the OTC will review and approve the proposed training program that is intended to be followed. The OTC will recommend athletes to the BASA Board and the National Coaches will then inform the athlete in writing that they have attained the Professional status and what funding they are able to apply for.
All BASA – sanctioned meets fully funded, including team gear and fees. The details of BASA sanctioned meets can be obtained from the National Coaches. Applications for funding will not be considered if the Elite or Professional athlete has not submitted the application and obtained approval for attendance prior to the commencement of the meet and within the stated timeframe.

These athletes may also receive monthly training expense funding; however, this is at the discretion of the BASA Board and subject to budgetary availability.

Grand Prix meets, British trials, CISC, CCCAN, Olympics, Pan American Games, Commonwealth Games, and CAC Games

The above meets have been outlined as a guidance for the meets which are eligible to be covered but other meets of a similar level may be included subject to prior approval by the OTC and BASA Board, such meets forming part of the pre-approved annual training plan for the athlete.

5) Open Water Swimming:

The aquatic discipline of open water swimming also falls under the remit of BASA. With the abundance of opportunities for open water swimming development on island, it is necessary to establish selection criteria for open water age-group swimmers to participate in regional and international open water events, like CCCAN, CISC and CARIFTA.

As the OTC continues to review qualification criteria, the OTC, in conjunction with the National Coaches will advise selection criteria for these events. The selections will be discussed with Club Coaches and swimmers will be notified accordingly.

6) 2017-2020 Motivational Time Standards

The 2017-2020 Motivational Time standards can be found on the BASA Website at www.basa.bm
7) Overseas Meets – Non-Swimming Support Required

A number of Overseas Meets have additional roles, which must be filled in order to support the travelling athletes. The roles typically available to non-coaching staff include a Team Manager, which is funded by BASA or the BOA dependent on the event and the size of the team, as well as a chaperone and/or Therapist for specific meets, as required. These roles are not guaranteed and depend on a number of factors, which will be taken into consideration by the OTC when selecting the travelling support team.

Should an individual wish to apply for consideration for any of the below meets, an application should be submitted in writing to the BASA office for the attention of the OTC. Applications can be found on the BASA website at www.basa.bm. Preference will be given to those who have demonstrated the ability to complete the role in the past and to those who are able to apply for a role irrespective of whether or not their child is swimming in the event.

Overseas training camp

Coach
Team manager
Team Chaperone (if required)

WAC Spring Invitational

Coaches - up to 2 coaches (depending on team size)
Team Manager
Team chaperone (If required)

CARIFTA Swimming Championships

Coaches - up to 2 coaches (depending on team size)
Team manager
Team chaperone (If required)
Physiotherapist (if required)
CCCAN

Coaches - up to 2 coaches (depending on the team size)
Team Manager
Team Chaperone (If required)
Physiotherapist (If required)

Arena Pro Series of Meets

Decisions on the attendance of Coach, Team Manager will be made by the BASA Board on a case-by-case basis for each meet and will be subject to the availability of funds.

The support staff required for any additional meets will be considered on a case-by-case basis.